

Shannon P. Lands

SPHR, SHRM-SCP, CMA

Human Resources Manager

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Shannon serves as the manager of human resources and related consulting services for Saltmarsh, Cleaveland & Gund. She has been practicing in this field since 1994, acting as a human resources administrator and consultant for a number of small to mid-sized companies. Shannon's experience includes all aspects of human resources administration, including policy and procedure development and review, legal compliance, benefits administration, recruiting, performance assessments and wage/benefit structures.

Education

M.B.A. - University of West Florida

B.A. Accounting - University of West Florida

Certifications

Senior Professional in Human Resources (SPHR)

SHRM-SCP (SHRM-SCP)

Certified Management Accountant (CMA)

Professional Affiliations

Society for Human Resource Management (SHRM) - National Member

Institute of Management Accountants - National Member

Community Affiliations

Pensacola Area Chamber of Commerce

United Way of Escambia County

Greater Pensacola Chapter of Society for HR Management